



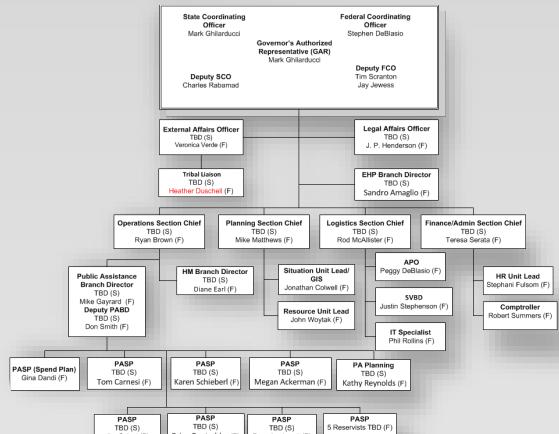
Mike brings extensive leadership, crisis experience, and security expertise to your organization. His ability to collaborate and navigate through contentious topics have made him a sought after coordinator and workshop facilitator. His career is highlighted with awards from the Secretary of Transportation, Secretary Elaine Chao; the FEMA Administrator, Mr. Craig Fugate; the San Francisco Federal Executive Board; and is supported by a Naval Post Graduate School Center for Homeland Defense & Security's [Pacific Executive Leadership Program](#) Certificate.

As you review his portfolio, consider how your Security and Crisis programs evolve over the next decade. Mike can not only get you there, but he can place you on the cutting edge.

OVERVIEW

Mike Matthews has twenty years of experience in Emergency Management, Homeland Security, and Public Safety.

He is a nationally recognized *subject matter expert (SME)* in Emergency Management, Crisis Management, Business Continuity, [Homeland Security](#), and [Critical Infrastructure Protection](#). Mike is registered as a SME and a *Research Reference* to the [DoD Homeland Defense & Security Information Analysis Center](#). Additionally, he is an article reviewer for two different peer reviewed scholarly journals.



HOMELAND SECURITY, PROTECTIVE SECURITY & CORPORATE SECURITY

Mike is well versed in security and physical protection measures. Currently, he is a [Protective Security Advisor](#) (PSA) for DHS's [Cybersecurity and Infrastructure Security Agency](#) (CISA). A PSA is a senior level DHS Official who provides risk, crisis, and security advice local, state, tribal, and territorial governments at the executive level. Additionally, he acts as an advisor for private sector [critical infrastructure providers](#). He assesses and provides guidance on protecting Houses of Worship, active shooter preparations, special event assessments and planning, soft targets, and areas of mass gathering.

As a PSA, Mike has conducted countless [assessments](#) with both government and private sector locations. These have included "Red Team" security assessments and partnering with the local CISA Cybersecurity Advisors to achieve holistic organizational security and resilience.

His experience furthers to include: US Navy Director of Anti-Terrorism & Force Protection (Physical Security), Northern Nevada Deputy Sheriff selected to the EOD Team, Executive Protection Team Leader, and Force Protection in a High Risk Combat Environment.

In these previous assignments, he developed Counter-Intelligence Plans, reviewed building plans for physical security requirements, conducted Operations Security (Industrial Security) assessments and reports, conducted risk mitigation, and developed comprehensive Anti-Terrorism Plans including prevention, response, and mitigation. Mike trained senior leadership and high profile security guards on bomb threat/suspicious package decision making.

Lastly, Mike has led executive protection teams, conducted site and advance surveys, and trained security staff on contingency operations. Protectees have included noted NFL and NBA stars, high ranking US Navy personnel, and Senators.



Mike successfully penetrated an intelligence office in a high threat, overseas location. He then altered the office and left a "victim initiated device." They worked together to mitigate vulnerabilities.

CRISIS MANAGEMENT

Protective Security Advisor (PSA) – DHS/CISA

- Senior advisor to the State of Nevada:
 - Director, Nevada Threat Analysis Center
 - Director of NV's Division of Emergency Management
 - Director of the Office of Cyber Defense Coordination
 - Deputy Secretary of State – Elections
 - Deputy Secretary of State – Operations
 - Directors of Security and Directors of Risk Management for Northern Nevada Gaming / Casino Industry
 - Directors of Security for Critical Infrastructure Providers
 - Senior DHS Point of Contact for several local law enforcement agencies.
- CISA state lead for COVID-19 crisis. Advised private sector critical infrastructure providers. Conducted supply chain risk surveys and ensured critical lifeline providers had timely and relevant information to make risk based decisions.
- Assisted State of Nevada, University of Nevada Reno, and USGS's joint ARkStorm v2.0 Project with critical infrastructure impacts. Project addresses a second wave COVID crisis and massive Northern Nevada flooding event occurring simultaneously.

Using emergency satellite comms with DOT Headquarters from the top of Mauna Loa Volcano, 11,000 feet above sea level.



Regional Emergency Transportation Representative (RETREP) – US DOT

- One of eleven Regional Emergency Managers who, in collaboration with state / territory partners, unites response and recovery for all modes of transportation including, surface, rail, transit, maritime, air, pipeline, and hazardous materials transportation.
- Responds nationally and internationally to threats, hazards, or no notice disasters, sources temporary solutions or workarounds for complex transportation impacts following a disaster or crisis.
- Acknowledging his leadership and ability to navigate political waters, Mike was requested for the FEMA National Response Coordination Center (National Level EOC) where he led the USDOT response to Hurricanes Harvey and Irma, supporting those in regional centers and in the field. He fielded questions from federal executive leadership, the National Security Council, and the White House.

CRISIS MANAGEMENT

Incident Management Assistance Team – Situation Unit Leader – DHS/FEMA

- Supervised a team tasked with analyzing weather, information, news, and local/state situation reports to produce actionable intelligence for disaster operations
- Provided executive leadership with disaster intelligence and future implications based on current response operations
- Deployed nationwide within two hours of notification, internationally within eight hours



Briefing Senior Leadership on anticipated Hurricane Ana impacts and current situation

Situation Awareness Section Chief – DHS/FEMA

- Led 4 units tasked with gathering information, processing information into intelligence, documenting & disseminating intelligence and geospatial support
- Briefed executive leadership on the evolving incident and suggested courses of action

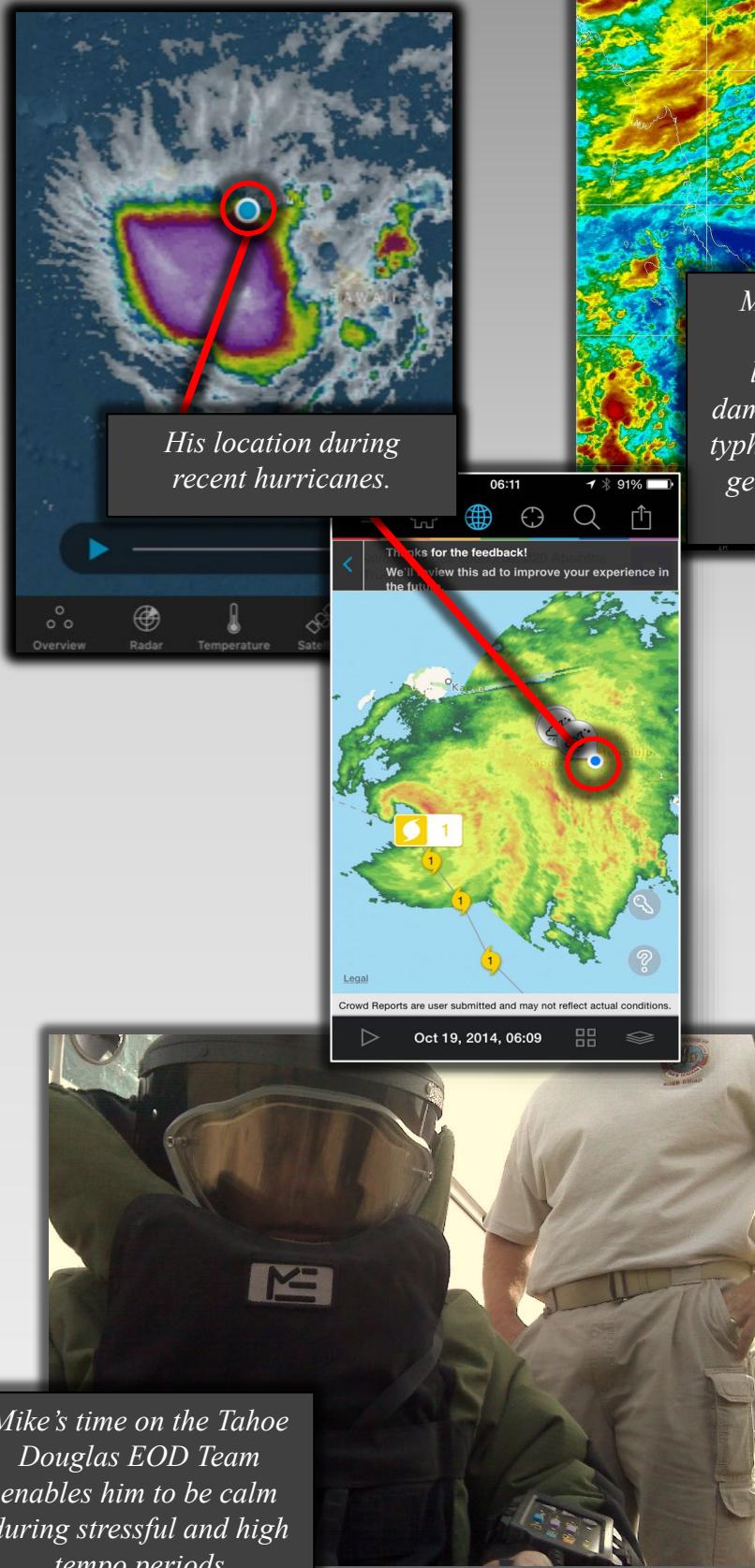
Attending an Executive Leadership Brief for the Oroville Dam Response with Acting FEMA Administrator and Region IX Administrator. Mike reported directly to the FEMA Administrator for the incident.



Conducting media interviews



CRISIS MANAGEMENT



Mike's location during Typhoon Goni. This location was already damaged from the previous typhoon and was on limited generator power without running water.

Arduous and Stressful Situations

Mike has deployed to many disaster locations which will be or have been severely impacted by the disaster. Locations include Saipan without running water and power, Iraq in a hostile / combat area, and isolated locations during severe weather, & wildfires.

He has acted as the *National Lead* for USDOT at FEMA's National Response Coordination Center. Mike is skilled at operating in the both the operational side and political side of disasters.

Executive leadership routinely requests Mike's assistance for high profile disasters.

LEADERSHIP

Mike has a wide range of leadership experience including leading a security team in a high threat/combat area, deputy sheriff's working in a jail, 25 military police officers, 25 dispersed military police officers working in specialized / technical roles, and supervising teams who are forward deployed in austere disaster areas. He was a deputy project manager and later a project manager for projects with approximately one million dollars in the budget and deliverables.

At FEMA, he transformed an isolated emergency management program into an inclusive program in under a year. Mike facilitated discussions on contentious topics such as mandatory evacuation, expected gaps in capability, and managing agency expectations. He was asked by leadership to represent his agency during a Government Accountability Office (GAO) investigation. He testified as one of the subject matter experts for FEMA Region IX.

He currently leads a cadre of collateral duty Regional Transportation Emergency Reservists. He recruits, trains, leads, and coordinates a part time staff of a dozen members while balancing their full time responsibilities with active disaster work.

He has earned over twenty-five awards in his eighteen year career, many of them within the first year of a new position. A highlight of these commendations include a personal award by the Secretary of Transportation, Ms. Elaine Chao, the FEMA Administrator, Mr. Craig Fugate, Federal Employee of the year from the San Francisco Federal Executive Board, and letters of appreciation from sitting US Senators. These awards cited Mike's collaboration and transformational leadership, affecting positive change spanning multiple programs and agencies. His ability to immediately add value to any project or team is evident when he was asked to act as the Deputy Program Manager for a national emergency response program in just three months in a new position.

Leadership assignments have included:

- Director of Emergency Management
- Acting Deputy Program Manager, National Emergency Response Program
- Planning Section Chief – 2014 Napa Earthquake
- Acting Response Planning Branch Chief – FEMA Region IX
- Situation Awareness Section Chief – FEMA Regional EOC
- Situation Unit Leader
- Chief Human Resources Officer
- Field Training Officer / Watch Commander
- Director of Anti-Terrorism & Force Protection
- Project Manager
- Military Police Watch Commander
- Executive Protection Team Leader

Proud Member of:



Proud Former Member of:



NAVAL
POSTGRADUATE
SCHOOL



FEMA